

## Environment Policy

At RBD Electrical, we recognise our responsibility to uphold environmentally responsible practices across all our business operations. Our senior management is firmly committed to monitoring and improving environmental performance, preventing pollution, and ensuring environmental protection. This commitment is underpinned by our dedication to comply with all relevant Local, State, and Federal environmental legislative requirements and standards.

### Our Commitment:

- **Continuous Improvement:** We are dedicated to continuous improvement in environmental performance. This involves setting measurable objectives and targets, particularly in areas such as resource use reduction, including electricity and water, and minimising non-recyclable waste and greenhouse gas emissions.
- **Environmental Impact:** We consciously consider the environmental impact of our operations. Taking proactive steps to minimise or prevent pollution from all sources is a fundamental aspect of our approach.
- **Responsible Operations:** Our operations are designed to minimise the impact on the environment and the people who live and work in it.
- **Employee Empowerment:** We provide comprehensive training, resources, support, and assistance to empower our workers in fulfilling their environmental responsibilities.
- **Stakeholder Collaboration:** We actively seek input from employees, contractors, clients, and stakeholders, valuing their perspectives on ways to improve our environmental performance.

### Application of this Policy

We seek the cooperation of all workers, contractors, suppliers, clients, and other relevant individuals associated with RBD in applying this policy. We encourage suggestions for realising our environmental objectives.

This policy is subject to annual revision and applies to all operations and functions of RBD.



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