

Sustainability Policy

RBD Electrical is committed to securing a sustainable future, acknowledging the need for ongoing performance monitoring to uphold business practices that prioritise environmental and community well-being while ensuring financial viability. To achieve and sustain sustainability, we pledge to:

- **Comply with all Safety, Health, and Environmental Legislation:** Adhere to relevant laws, standards, and codes of practice to guarantee the safety of our workforce, contractors, clients, authorised visitors, and the broader community while safeguarding environmental integrity.
- **Minimise Health and Environmental Risks:** Take every reasonable measure to eliminate injuries and illnesses among workers and stakeholders, preventing pollution of air, water, and land.
- **Reduce Environmental Impact and Carbon Footprint:** Actively pursue opportunities to diminish our environmental and carbon footprint by embracing waste reduction, reuse, and recycling initiatives. Additionally, strive to enhance energy efficiency across our operations.
- **Support Local Businesses:** Prioritise Tasmanian businesses in the procurement of goods and services whenever feasible, contributing to the growth and sustainability of the local economy.
- **Engage with and Contribute to Communities:** Actively participate in the communities where we operate by engaging stakeholders and supporting various community and social initiatives.
- **Promote Worker Awareness:** Foster awareness among our workforce through consultation and education, empowering them to actively contribute to our sustainability objectives.
- **Establish Measurable Objectives and Targets:** Set measurable objectives and targets to continuously improve Safety, Health, Environmental, and Quality performance.

Application of this Policy

We invite the cooperation of all employees, contractors, suppliers, clients, and other relevant parties associated with RBD to realise our sustainability objectives.

This policy is subject to annual revision and applies to all operations and functions of RBD.