

Work Health and Safety Policy

RBD Electrical is unwaveringly committed to ensuring the safe execution of all work activities, and with all possible and reasonably practicable measures taken to eliminate hazards and mitigate risks to the health, safety and well-being of our workers, contractors, authorised visitors, and any other individuals affected by our operations.

We are committed to ensuring we comply with the *Work Health and Safety Act 2012*, the *Work Health and Safety Regulations 2022*, and all applicable Codes of Practice and relevant Standards. This commitment means that we will:

- Provide a safe and healthy workplace and working conditions for all, including employees, contractors, customers, and visitors.
- Continue our dedication to preventing ill-health and injuries associated with psychosocial risks.
- Establish measurable objectives and targets to continually improve, aiming for the elimination of work-related injury and illnesses.
- Provide training, support, and assistance to empower all employees to work safely.
- Engage in consultation and actively encourage the participation of workers and their representatives on all matters relevant to work health and safety.
- Provide adequate resources to aid workers in fulfilling their work health and safety responsibilities.

Application of this Policy

We seek the cooperation of all workers, contractors, clients, and other individuals relevant to RBD. We encourage suggestions for realising our work health and safety objectives to create a safe working environment with zero harm.

This policy is subject to annual revision and applies to all operations and functions of RBD.

